



U.S. Army
Materiel
Command

Civilian Contingency Contracting

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***NEED TO BE FASTER, MORE AGILE, LESS BUREAUCRATIC -
NEED TO FIGHT THIS EVERYDAY***

Emergency Essential Civilian Program

- **Emergency Essential Personnel are identified in DOD Directive 1404.10 “Emergency-Essential (E-E) DoD U.S. citizen Civilian Employees”**
- **Currently there is not a standardized program within Army for the Deployment of Civilian Personnel - each MACOM establishes their own plan**
- **During the last few years, as the OPTEMO for civilian deployments has increased, the need for a standardized program has been recognized**



Current Deployment Process for Army-wide Requirements

- **Tasking Generated and Assigned to MACOM**
- **Person identified (DA notified)**
- **Pre-Deployment Processing**
 - ✓ **Medical**
 - ✓ **Passports, Will, Power of Attorney**
- **CONUS Replacement Center Processing**
- **Leave for Deployment Tour**
- **Redeploy after 179 days**



Top Concerns of Current Process

- **Lack of visibility for “total” Army deployments to ensure equity in taskings**
- **Lack of advance notice for deployments**
- **EEC positions**
 - ✓ **Centralized funding for civilian deployments**
 - ✓ **Size and composition of pool**
 - ✓ **DA level versus MACOM level planning for incentives**
- **Meeting AMC systems support mission while providing increased support for deployments**



Potential Cadre Program

- **Three year initial commitment with optional annual extensions**
- **Incentive Program**
 - ✓ Recruitment/Retention/Relocation Bonuses
 - ✓ Repayment of student loans
 - ✓ Consideration for Senior Service Colleges
- **Specialized Training**
 - ✓ Army Greening
 - ✓ Military Bearing and Protocol
 - ✓ Annual Conferences and Exercises
- **Deployment experience will develop skills needed by future leaders**
- **Special pay considerations: Danger pay, Foreign Post Differential, Overtime**



Benefits of Cadre Program

- **Provides complete visibility, control and accountability over all Army Job Series 1102 deployments**
- **Only fully qualified personnel are deployed**
- **Assure adequate staffing to cover National Military Strategy/Global War On Terrorism requirements**
- **Deployment experience will develop skills needed by future leaders**
- **Less disruption to MACOMs missions-no taking out of hide**
- **Mitigates risk of future mission failure**



Potential Locations

- **Iraq -**
- **Afghanistan/Uzbekistan**
- **Kuwait**
- **Balkans**
 - ✓ **Kosovo, Bosnia, and Hungary**
- **Honduras**
- **Others**



Types of Work

- **Small Purchases for supplies and services from local vendors or US vendors**
- **Contracts for continuing services/supplies**
 - ✓ **Trash, port-a-potties**
 - ✓ **Copiers**
- **Construction projects including Humanitarian Assistance**



Types of Contracts

- **Primarily small purchases**
- **Construction projects**
- **IDIQ contracts**
- **Basic Ordering Agreements**
- **Use of SF 44s with paying agent**



Duties and Responsibilities

- **Warranted Contingency Contracting Officer (Usually \$200K warrant)**
- **Write and sign contracts**
- **Advise customers on options for contract types and best ways to meet requirements**



Living Conditions

- **Field conditions prevail**
- **Barracks or tent structures**
- **Community bathrooms**
- **Dining facilities or MREs**
- **DCU/BDUs required for most locations**
- **Weapon authorized for some locations**
- **Some MWR facilities (gym, movies, books)**



Office Conditions

- **Computers in the office**
- **Usually internet access (depends on communication lines)**
- **Purple organization**
 - ✓ **Other military**
 - ✓ **Local contractor employees**
 - ✓ **DA Civilians**



Pay Considerations

- **Pay ceiling**
 - ✓ **Yearly cap - currently under review for removal**
 - ✓ **Biweekly cap - waiver should be processed**
- **Hazard pay**
- **Foreign Post Differential**

***Notify your CPAC before deploying**



WEB Sites

- www.cpol.army.mil/library/911info/civ-mobil.html
- www.globalsecurity.org/military/facility
 - ✓ Central Command
 - ✓ Southern Command
 - ✓ European Command
- http://travel.state.gov/travel_warning.html

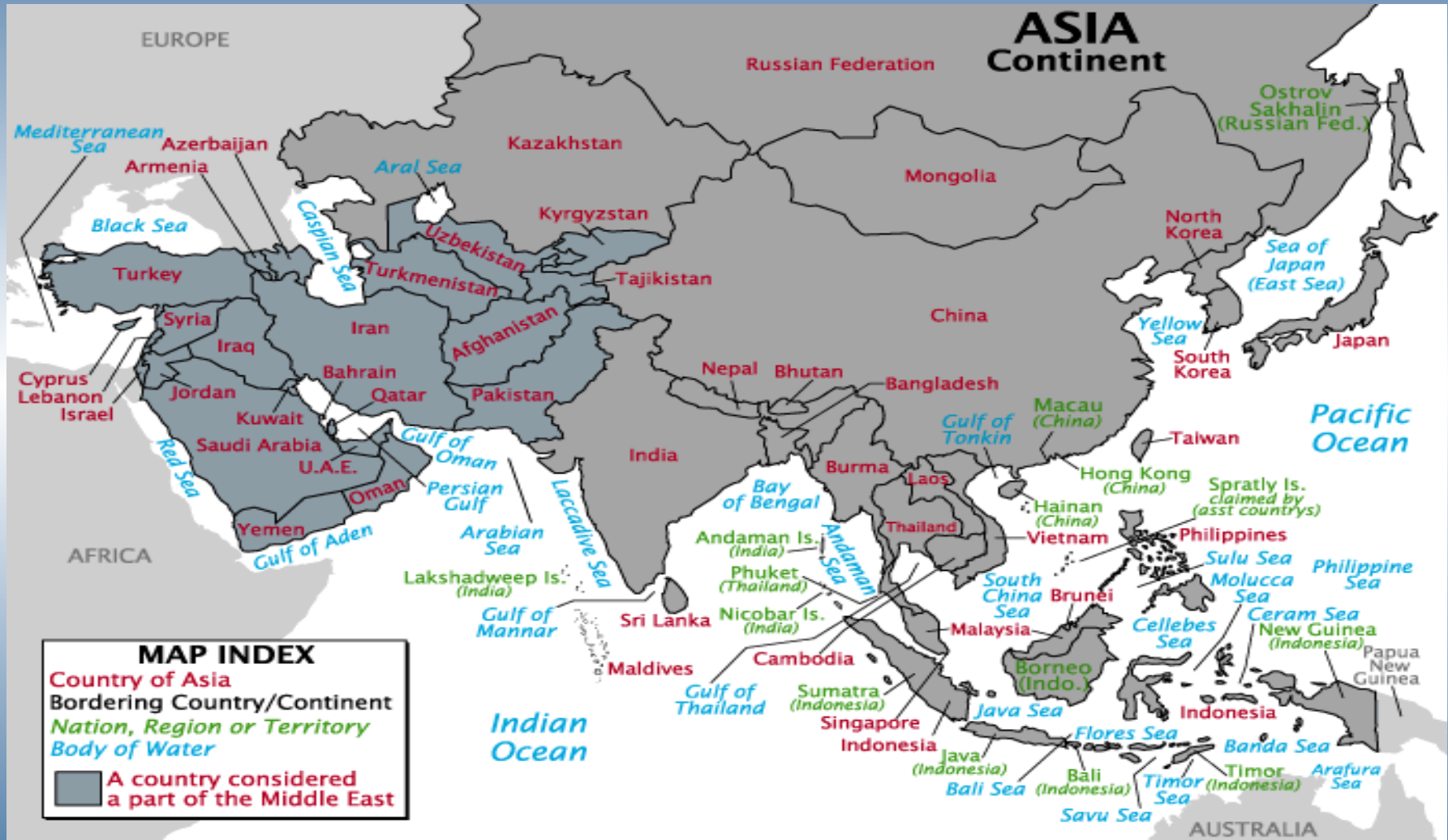


AFGHANISTAN



Tour Overview

Geographical Orientation



ASIA



Tour Overview

Geographical Orientation



AFGHANISTAN



Contingency Contracting Mission in Afghanistan

- **Provide contracting support to United States and Coalition Forces operating throughout the country of Afghanistan**
- **Provide contracting for Overseas Humanitarian Disaster and Civic Aid (OHDACA) to support the “Winning of Hearts and Minds of the Afghan People” and the reconstruction efforts**
- **Provide contracting for the Rebuilding, Training, Deployment, and Support to the New Afghanistan National Army (ANA)**



Kabul Office

➤ OFFICE COMPOSITION

- ✓ 3 Contingency Contracting Officers
- ✓ 1 Procurement NCOIC
- ✓ 1 Host National Procurement Clerk
- ✓ 1 Host National Interpreter

➤ CONTRACTING ACTIONS (SEP 02-APR 03)

- ✓ Total Actions - 4,970 (Average 700+/- per month)
- ✓ Total Dollars - \$21.3 Million (Average \$3M per month)

➤ GEOGRAPHICAL SUPPORT

- ✓ 50% of the office mission is outside the immediate
- ✓ Kabul area, in remote regions of Afghanistan



Organizations Supported

- **Combined Joint Civil Military Operations Task Force(C/JCMOTF) (450th CA BDE and 360th CA BN)**
- **Office of Military Cooperation - Afghanistan (OMC-A)**
- **Elements of 3rd/19th/20th Special Forces Group Airborne**
- **DOD Elements**
- **Other US Government Agencies including US Embassy**



Contingency Contracting Contract Actions

- **Construction** - New and Reconstruction of barracks and Military and Civilian infrastructure facilities. Included hospitals, clinics, schools, wells, and bridges
- **Supplies** - Includes trucks, Generators, Furniture, bedding, school kits, and wood stoves
- **Services** - Food Service, Fuel, Water, Power Generation, and Leased Vehicles
- **Field Ordering Officer(FOO) Program** - Train and supervise 84+ FOOs performing local buys



Contingency Contracting Funding Types

- **Foreign Military Financing (FMF)**
- **Afghanistan Freedom Support Act (AFSA)**
- **OHDACA**
- **Department of State**
- **Procurement Funds (OPA)**
- **Operations and Maintenance (OMA)**

